



## **FY26 Proposed Budget**

Fiscal Year 2026 is February 1, 2025 to January 31, 2026

	FY24	FY25	FY26
	Actual	Budget	Proposed
SYNOD MINISTRIES			
INCOME			
Mission Support	2,063,545	2,000,000	1,940,000
Mission Support - Restricted to NIS	28,353	10,000	30,000
Interest, Events, Sale of Assets & Grant Income	84,722	86,450	85,050
Total Income	2,176,620	2,096,450	2,055,050
EXPENSES			
ELCA Mission Support	1,083,351	1,050,000	1,018,500
LSSI	52,363	34,094	1,000
Seminaries	25,455	20,000	33,386
Campus Ministry	18,546	15,000	25,040
LOMC	11,500	8,000	13,355
Regional Ministries	2,950	2,857	4,770
Congregational Life	6,797	13,100	18,300
Global Ministry Committee	8,000	8,700	8,700
Outreach Committee	5,035	25,000	20,125
Candidacy Committee	2,797	19,750	15,400
Ministry Support	15,568	16,500	16,500
Social Ministry	2,539	4,550	5,950
Bishop Discretionary	378	1,000	500
Salaries/Housing	457,008	495,862	487,971
Employee Benefits	166,313	183,407	185,393
Travel - Staff	33,345	36,750	41,700
Auto Replacement	0	20,000	10,000
Synod Assembly & Events	42,995	35,000	36,725
Synod Council / Deans / Interim Prs	157	1300	800
Office Operations	13,266	12,430	16,735
Equipment & Maintenance	3,586	4,000	3,000
Legal, Audit, Accounting & Payroll Service	79,116	71,600	75,100
Insurance	13,551	17,550	16,100
Total Expenses	2,044,616	2,288,688	2,055,050
Difference Between Income & Expenses	132,004	0	0