Equip/Support Lay Leaders

- Supporting deeper lay education (Preaching Among Friends, DIAKONIA)
- Building a lay preaching and lay leadership team (Synod Authorized Ministers - SAMs)
- Supporting current SAMs by a complete bottom up assessment of how SAMs are selected, supported, placed, and mentored.
- Connecting congregational leaders with deeper support (current example: group zooms with congregations in transition)

Maintain and Revise Operations

- Be transparent in our processes AND agile in our implementation
- Utilize database for effective and clear purposes
- Maintain, adapt, and utilize financial goals in ways that adhere with internal controls
- Implement endowment fund committee and goals
- Devise mission support strategy
- Identify grants and funding streams beyond mission support
- Maintain all the necessary lists, rosters, supports and logistical area

Clarify Congregation Paths/Purposes

- Vitality and Visioning consults
- Pathways program (1 year discernment process)
- Creating shared ministry strategy and initiating umbrella conversation in all the conferences
- Nurturing shared ministry opportunities already in process
- Support and equip congregations in transition
- Anti-racism awareness
- Focus on innovation opportunities
- Assist congregations in right sizing ministry to context

A Glimpse of What's Happening: Synod Strategies

Daily Work

- Lift up abundance of Portico resources
- Build in areas of diversity and inclusion work
- Presence at conference and congregational levels we want to be with you!

Appraise/Generate Care for Rostered Ministers

- Crisis care and ongoing support
- Generate resources for spiritual direction, coaching, and continuing ed opportunities
- Identify and provide places and spaces for connection & collaboration
- Creating 3 year cycle for boundaries training (fall 2024 Region 5 initiative)
- Create and support network of interims
- Seek out new partners/leaders for ministry in NIS

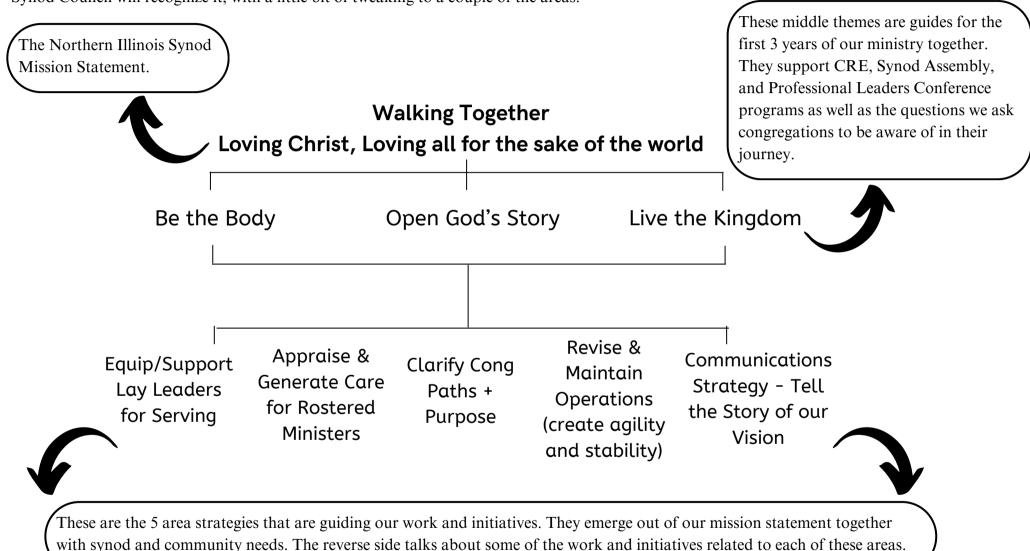
Devise/Implement Communication Methods to "Tell the Story"

- Twice monthly e-news
- Quarterly bulletin insert
- Video messages from Bishop Fidlar (Upcoming Easter 2 sermon video)
- Website refresh
- Resources for all aspects of ministry
- Social media channels
- Communicate the work of Synod Council and committees



Congregational Resourcing Event 2024 Time with Bishop Stacie Fidlar

This has been a guiding map for NIS staff for a little over a year. It names the 5 strategic area where we have focused our ministry. Members of the Synod Council will recognize it, with a little bit of tweaking to a couple of the areas.



We also have several value filters that guide us. The most frequently referenced is:

(1) Spirit Empowered (2) Lay Led. and (3) Rostered Minister Supported.

These 3 weave together as we look at the future of the church.

